



AFT-West Virginia

# Settlement Proposal UPDATE

This settlement has been passed by the House and awaits action in the Senate.

**Please call your state senators today. Tell them: We need the Senate to pass both this salary increase and a long-term solution for PEIA.**

Negotiations are never easy and it's rare to get everything we want, but tremendous strides were made from where we started on the night of the State of the State. If there is a breakdown in this package being passed by the Senate and the House, then we reserve the right to return to the picket line.

**PEIA:** All changes and costs frozen for 16 months. Go365 and total family income provisions repealed permanently.

While AFT-WV remains committed to the goal of a dedicated funding stream for PEIA, it was apparent that this was not going to occur during the final 10 days of the legislative session. The positive side is that employees are guaranteed a seat at the table to develop a long-term solution. This is much better than relying solely on legislators to find a permanent fix.

A two-pronged approach will prevent additional financial burdens to employees in the short term as well as provide a mechanism to develop a long-term fix.

- Short term: All PEIA changes and costs are frozen for a 16-month period. Go365 and total family income provisions are repealed permanently. This provides immediate financial relief for employees.
- Long term: A PEIA Task Force will be formed to develop a long-term fix for PEIA funding. Stakeholders will include teachers, service personnel, state employees, retirees, legislators and representatives from PEIA and the Governor's office.

**SALARY:** First salary increase for state employees in 13 years. Pay raise: \$2020 for teachers, \$1100 for service personnel, 3 percent for state employees.

This will be the first salary increase for state employees in 13 years, and the first increase in four years for teachers and service personnel. The pay raise will be \$2020 for teachers and \$1100 for service personnel. The salary increase will be 3 percent for state employees. Frontloading the increase allows us to take the maximum raise we can get from the current legislature this year without limiting ourselves to 1 percent for the next two years.

**SENIORITY:** All bills pulled.

The bills attacking seniority have been pulled off the table.

**CHARTER SCHOOLS/ EDUCATION SAVINGS ACCOUNTS:** All bills pulled.

Bills to defund public education by creating charter schools and/or education savings accounts have been pulled off the table.

**DEDUCTION OF UNION DUES:** Bill pulled.

The bill to interfere with your union dues deduction has been pulled off the table.

