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Name			Emp ID#	County of Employment
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3				
Status: full-tim.	Status: full-time part-time substitute			
Service Personnel C	lassification: Custodian	Office Scho	Service Personnel Classification:CustodianOfficeSchool LunchTransportationOther (please specify)	Other (please specifiy)

		WVEA WVSSPA Professional Educators
signature)	(date)	Other (please specify)

Contact us!

Ryan Michael **Elementary Contact** Phone: 304-642-3335 Email: rmichael@aftwv.org

Neil Heard Secondary Contact Phone: 304-268-5535 Email: nheard@aftwv.org



AFT-West Virginia

1615 Washington St. East, Suite 300 Charleston, WV 25311 1-800-222-9838 www.aftwv.org



AFT-West Virginia



NEW TEACHER ASSISTANCE



New Teacher Assistance



AFT-West Virginia understands the stress and challenges that come with the first few years of teaching.

We want to make sure your first years in the classroom are successful and provide the assistance new educators need to feel confident in the profession. AFT-WV has two dedicated staff representatives to provide guidance to new educators. Listed below are some of the areas we can provide resources.

- Social Media Guidance
- Education Policy Questions and Concerns
- •Lesson Plans
- •RIF and Transfer Questions



Neil Heard

Neil has a MA in educational leadership and a bachelor's degree in Spanish. He taught high school Spanish at Berkeley Springs High School for five years, including Spanish I, Honors Spanish II and Spanish III. While at Berkeley Springs High School, Neil served as the first president of AFT-Morgan County and also served as a member of the AFT-West Virginia Executive Board.



Ryan Michael

Ryan has a BA in elementary education from West Virginia Wesleyan College. He began his career as an interventionist, and went on to teach 2nd and 4th grade classes in Greenbrier County. While teaching, Ryan served as the first president of AFT-Greenbrier County and the youngest local president in AFT-WV history. Ryan comes from a family of educators and is knowledgeable beyond his years.